



## ADOPTION AND SURROGACY REIMBURSEMENT PROGRAM

### Eligibility Criteria

To be eligible for the benefits, the H&R Block Associate must be a regular associate working 20 or more hours a week.

### What to Expect

Contact WINFertility's service team members to help you through the Adoption & Surrogacy Reimbursement program. WIN provides personalized guidance and support throughout the process, including:

- Enrollment and written confirmation of eligibility per the H&R Block policy requirements
- Education on program specifics, including an explanation of your benefits and potential costs
- Review of your total adoption and surrogacy spend
- 24/7 access to WIN's Nurse Care Managers and Behavioral Health trained Care Managers for emotional guidance and support

Beginning January 1, 2022, H&R block will provide a surrogacy and adoption benefit that covers up to \$30,000 lifetime maximum for certain costs related to surrogacy and/or adoption.

### Program Highlights

If you're interested in adoption, WINFertility provides support and care throughout your adoption journey including adoption education and claim processing.

If you're interested in surrogacy, WINFertility can direct you to one of the several surrogacy agencies in our network. Each WINFertility surrogacy agency offers a full range of services, including comprehensive screening of egg or sperm donors and surrogates.

In addition, you receive pre-negotiated discounts when you use one of WIN's participating surrogacy agencies. These agencies have been selected based on their professionalism, compliance with local, state and federal laws, and quality measures. Only credentialed agencies in the U.S.A with 10+ years of experience who assist with more than 100 surrogacy births per year participate in WINFertility's network.

Note: The \$30,000 benefit described above is combined with the fertility program. Any utilized benefit under this program will affect the available benefit under the fertility program.

For more information about **Adoption and Surrogacy Benefits**, contact **WINFertility** at **844-846-0349** or visit <https://managed.winfertility.com/hrblock>.

Service Team Members are available  
Monday - Friday 9:00 a.m. - 7:30 p.m. ET.

